The Future of Office Design | **3.31.21** | **EPISODE PAGE**

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Emerging Themes

- Overall
    - Trust
    - Equality
    - Empowerment
    - Diversity
    - Belonging
    - Empathy
    - Wellness
    - Innovation
    - Flexibility
- People need in person connection to build/solidify relationships
- Digital immersion rooms to make remote workers feel as present as those in the office
- Leadership matters as much as office design (e.g., when I'm not here, use my office as a meeting room)
- Wellbeing is defined differently from person to person; surveys are critical
- Optimize the entire employee experience, including the commute, to minimize friction

Design Considerations

- People want a sense of control: schedule, environment (temperature, acoustics, ventilation)
- The office should mirror the creature comforts of home
- Offices are getting smaller and being more geared to a specific task instead of hierarchy
- Rooms must be flexible and quickly reconfigurable

Questions to ask

- How to build sense of belonging for those who are transient?
- Could real estate metrics evolve to be more qualitative, e.g., mental health, vs. sf/person?

For the full recording, visit the **Future of Work** website or check out the Future of Work podcast on **Spotify**, **Apple**, or **Amazon**.